



## ***Corporate Social Responsibility Policy***

Effective Date: July 1<sup>st</sup> 2023

## **1. Introduction**

At R1i Technology we recognise our responsibility to contribute positively to society and the environment. We are committed to conducting business in a manner that aligns with our values and principles, fostering a culture of ethical and sustainable practices. This Corporate Social Responsibility (CSR) policy outlines our commitments to social, environmental, and ethical responsibilities.

## **2. Environmental Responsibility**

### 2.1. Sustainability

We are committed to minimizing our environmental footprint by adopting sustainable practices in our operations, including energy efficiency, waste reduction, and resource conservation.

We strive to reduce greenhouse gas emissions and work towards becoming a carbon-neutral company.

We encourage responsible consumption and waste reduction among our employees, clients, and partners.

### 2.2. Innovation for Sustainability

We leverage our technological expertise to develop and promote environmentally friendly products and services.

We actively support research and development efforts focused on solving environmental challenges and advancing sustainability.

### 2.3. Ethical Sourcing

We procure materials and components from suppliers who adhere to responsible environmental practices, respect human rights, and uphold ethical business standards.

We seek to minimise the environmental impact of our supply chain and promote sustainable sourcing.

## **3. Social Responsibility**

### 3.1. Inclusivity and Diversity

We promote a diverse and inclusive workplace where all employees are treated with respect and dignity, regardless of their background, gender, race, religion, or other characteristics.

We foster an environment that encourages equal opportunities, and we actively work to eliminate discrimination and bias.

### 3.2. Community Engagement

We engage with local and global communities through charitable donations, volunteer programs, and partnerships with organisations focused on social well-being and education.

We support initiatives that improve the quality of life in the communities where we operate.

### 3.3. Employee Well-being

We prioritise the health, safety, and well-being of our employees by providing a safe working environment and access to resources that promote physical and mental wellness.

We offer opportunities for professional development, training, and career growth.

#### **4. Ethical Responsibility**

##### 4.1. Business Ethics

We conduct our business with integrity and uphold the highest ethical standards. We do not tolerate bribery, corruption, or unethical practices.

We comply with all applicable laws and regulations in the regions where we operate.

##### 4.2. Data Privacy and Security

We are committed to safeguarding the privacy and security of customer and employee data and ensuring compliance with data protection laws.

#### **5. Transparency and Accountability**

We maintain transparency in our CSR efforts by regularly reporting on our progress and achievements.

We hold ourselves accountable for our commitments and continuously strive for improvement in our CSR practices.

#### **6. Implementation and Monitoring**

This CSR policy is communicated to all employees, partners, and stakeholders.

We establish mechanisms for monitoring and reporting our CSR initiatives and achievements, regularly reviewing and updating our goals and objectives.

#### **7. Conclusion**

At R1i Technology our commitment to corporate social responsibility is an integral part of our identity. We understand that our success is intertwined with the well-being of society and the planet. By adhering to this policy, we aim to make a positive impact and contribute to a sustainable and ethical future for all.

Signed,



Sean Thomson

Director

R1i Technology

July 2023