



## ***Environmental Sustainability Goals***

### **Goal 1: Achieve Carbon Neutrality**

Target Date: 2024

**Description:** We are dedicated to significantly reducing our carbon emissions and ultimately achieving carbon neutrality. To accomplish this, we will:

- Assess and measure our current carbon footprint across our operations, including energy consumption, transportation, and supply chain.
- Implement energy-efficient technologies and practices, including transitioning to renewable energy sources for our offices and data centres.
- Reduce emissions from employee commuting through initiatives such as promoting remote work and providing incentives for eco-friendly transportation options.
- Collaborate with our suppliers and partners to establish carbon reduction goals throughout our value chain.
- Invest in carbon offset projects that align with our sustainability objectives to mitigate any remaining emissions.
- Regularly monitor and report on our progress towards achieving carbon neutrality, while seeking continual improvement in our environmental performance.

### **Goal 2: Reduce Single-Use Plastics and Promote Sustainable Packaging**

Target Date: Q2 2024

**Description:** We are committed to reducing our contribution to plastic waste and promoting packaging solutions. To achieve this, we will:

- Assess and identify areas within our product packaging, shipping materials, and office operations where single-use plastics are used.
- Replace single-use plastics with eco-friendly alternatives and recyclable materials in our product packaging and shipping processes.
- Encourage our suppliers and partners to adopt sustainable packaging practices and reduce plastic usage in their products.
- Educate our employees and customers about the importance of reducing plastic waste and provide guidance on responsible disposal and recycling.
- Implement a company-wide reduction target for single-use plastics and regularly track progress.
- Explore innovative packaging solutions that minimize environmental impact, such as reusable packaging options and compostable materials.

By setting and actively working towards these environmental sustainability goals, R1i Technology aims to contribute to a healthier planet and demonstrate our commitment to responsible corporate citizenship.

Signed,



Sean Thomson

Director

R1i Technology

July 2023